

THEATRE ROYAL WINDSOR COVID-RISK ASSESSMENTS

Risk assessments should be reviewed regularly - after accidents, near misses and when significant changes in personnel or work practice occur.

Activity/Operation: General operation of Theatre Royal Windsor for performances during COVID-19 Pandemic

A. CO	A. COVID-19 – GENERAL					Mi	Мо	Ma					
						2	3	4	5	Employees	,	Yes	
							6	8	10	Contractors		,	Yes
Locatio	on: Theatre	Royal Windsor –	All Areas	FL	3	6	9	12	15	Public		,	Yes
	•			L	4	8	12	16	20	Young people		,	Yes
& Dep	artments			VL	5	10	15	20	25	Pregnant Women			Yes
	Likelihood:	1 Very Unlikely	2 Unlik	ely		3	airly L	ikely		4 Likely	5 Very	Likely	
	Severity: 1 Insignificant 2 Mine					3 Moderate				4 Major 5 Catast		rophic	
	Risk Score LOW				Score	MEDIUN	1			Risk Score HIGH			
	Improve if possible Fu				Further action required					Immediate action required			

Description of Activity:

COVID-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal. Exposure to, and spread of, the virus is the hazard in this Risk Assessment - which concerns the current COVID-19 situation in BKL Production workspaces.

The COVID-19 virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands - and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature). If the virus is passed from one person to another, while many survive infection, some may die from the disease. It is therefore regarded as a high hazard. At particular risk are persons identified as clinically vulnerable or extremely clinically vulnerable.

This Risk Assessment focusses on general control measures and precautions that must be observed across all areas of Theatre Royal Windsor. To ensure currency - it is vital to keep up to date with UK Government advice to workplaces in this fast-changing situation. All official medical (and other) advice MUST be followed – in order not to influence the spread of the disease by the actions of staff, contractors, rehearsal/production venue representatives, official visitors or members of the public.

By consulting and involving people in the steps we are taking to manage the risk of coronavirus in the workplace we can:

- Explain the changes we are planning to work safely
- Make sure changes will work and hear employees' and other stakeholders' ideas
- Continue to operate the business safely during the outbreak

We will share the results of this risk assessment with our workforce. We will also publish the results on our website (the UK Government expects all employers with 50+ workers to do so).

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Hazard	Possible Effects/ Harm	Likelihood	Severity	Risk factor	Risk rating prior to control measures being taken	Recommended control measures	Further action required/ review timescale	Revised likelihood	Revised Severity	Revised Risk Factor	Revised Risk Rating
Spread of COVID-19 Coronavirus via person-to-person or common surfaces / items and equipment transmission High density of public / multiple households in one building.	Potential serious illness / potential fatality – staff, visitors, cleaners, contractors, vulnerable groups – elderly, pregnant workers, those with existing underlying health conditions, anyone else who physically comes in contact with you in relation to your business	4	5	20	HIGH	 General Precautions Symptoms of COVID-19 If you experience a fever of over 37.8°C, loss of sense of taste or smell, a new continuous cough - or display any other symptoms associated with COVID-19 you should not attend or enter the Theatre under any circumstances. If you become unwell with a new, continuous cough, high temperature, loss or change to your sense of smell or taste – it is expected that you remain at home and immediately advise your line manager and follow the official stay at home guidance: https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance Line managers will maintain regular remote contact with staff members who are isolating. If advised that a member of staff or a visitor has developed COVID-19 and were recently in the work premises (including where a member of staff has visited other work place premises such as rehearsal rooms), the Theatre Covid Officers will contact Public Health England to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken (see also NHS Test and Trace section below) If someone in your household displays symptoms of COVID-19 it is expected that a self-isolation period of 14 days be adhered to. If after this period, no symptoms have become apparent, a return to work is permitted If someone you live with is self-isolating due to illness, or begins to show symptoms – you are not to travel to work under any circumstances Health Questionnaire A written declaration will be obtained from all employees / subcontractors and visitors to the Theatre at entry declaring that: That they are not suffering from any COVID-19 symptoms and have not had any symptoms within the previous 7 days They have not (as far as they are aware) been in contact with anyone with COVID-19 symptoms within the previous 7 days They have not deen contacted by NHS Test and Trace and asked t	Monitor regularly – update this RA monthly until further notice. (TRW H&S Committee)	1	4	4	MEDIUM

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 Personal Hygiene Adequate hand washing facilities with scap and comfortably hot water to be in place throughout the Theatre. Stringent hand washing to lake place for at least 20 seconds on each occasion – at regular intervals and after contact with commonly touched surfaces. Guidance on suitable hand washing placed n all hand washing stations. Staff to be encouraged to protect the sink yapphying emollicit cream regularly: https://www.nbs.uk/conditions/emollents/ Hand sankiters with minimum GNS lachol content to be available in any area where hand washing facilities are not readily available, including all entry points to the heatre. Employees to be instructed to avoid fouching their eyes, noses or mouths. Tisues should be used for coughs and sneezes and these must be disposed of responsibly after use. Social Distancing One-way system in use throughout all public areas to ensure social distancing maintained Auditorium seating re-configured and limited (on box office software) to ensure 1m+ spacing between household groups. Take steps to review work schedules including start and finish times/shift patterns, working from home/video conferencing etc. to reduce number of staff on site at any one time and Stagered arrival where gaps recommended by Public Health England in so far as is reasonably practicable. Ensure active reduction in the number of persons in any work area e.g. rehearsal space-to comply with the 2-metry eago recommend by Public Health England in so far as is reasonably practicable. Department aflocated rest areas and zoned use of the building and facilities to minimise and croas-department to be at soft ransmission. Communal work areas to be limited to sing degraphitment use at any infinities and croased and zoned use of the building and facilities to minimise and croased-and content to be provide and in so far as is reasonably practicable. Mitery of the cont
with a copy of the TRW Covid Secure policy. In addition, employees will undergo a



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 Increased cleaning of all common touch points (handrails, light switches, door handles and locks, tabletops, chip and pin machines) using appropriate materials and methods. All staff responsible for cleaning down workstations, phones, radios etc before and after each shift. Where possible tools and PPE will be assigned to individuals or fixed teams. Where not possible they must be cleaned with anti-viral / anti-bacterial biocidal cleaners before and after each use. Ensure cleaning products are used of appropriate strength to kill the virus Amend cleaning checklists to ensure all areas are being frequently cleaned Ensure cleaning staff have adequate protection – as they are being sent to places where the virus may have been left on surfaces Ensure cleaning cloths and mop heads are laundered adequately (i.e. daily) or disposed of safely and responsibly Split teams to ensure no risk of cross transmission between public and front of house areas with backstage. Double bagging of waste that contains tissues, make-up wipes or hand towels etc. 	
 Ventilation The HVAC heating and cooling system within the auditorium will be set to maximise the fresh air supply rate available. In addition: Windows are to be opened in offices and dressing rooms upon entry and closed when the last person leaves that room. The 'Lantern' above the stage that covers 30% of the floor area of the stage will be opened (weather permitting) before each performance to provide fresh air supply. 	
Personal Protective Equipment (PPE) Employees to be made aware that the use of PPE does not mean that other control measures such as social distancing or hand washing/sanitising may be ignored. Physical barriers	
 Where possible at all point of sale locations staff and public will be separated with Perspex screens to ensure social distancing and minimise the risk of transmission. Face Coverings All staff, workers, contractors, audiences and visitors over the age 11 must wear a 	
 suitable face covering whilst on the premises – which must not be worn more than one day without washing. TRW will provide all employees with suitable face coverings and provide provision for the safe washing of face coverings. Where staff roles require engagement with the public that is not at a point of sale location (i.e. ushers, bag search and duty manager) then clear visors or face shields must be worn in addition to face coverings in line with government guidance on close contact roles. 	



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 Anyone who tests positive for coronavirus will be contacted by NHS Test and Trace and will need to share information about their recent interactions. This could include household members, people with whom they have been in direct contact, or within 2 metres for more than 15 minutes People identified as having been in close contact with someone who has a positive test must stay at home for 14 days, even if they do not have symptoms, to stop unknowingly spreading the virus If those in isolation develop symptoms, they can book a test at <u>nhs.uk/coronavirus</u> or by calling 119 If they test positive, they must continue to stay at home for 7 days or until their symptoms have passed If they test negative, they must complete the 14-day isolation period Members of their household will not have to stay at home unless the person identified becomes symptomatic, at which point they must also self-isolate for 14 days to avoid unknowingly spreading the virus The Theatre has an outbreak control plan and will store the contact details of all persons present in the building in line with government guidelines to assist Test and Trace as required. 	

Assessed by:	Jon Woodley	Position:	Theatre Co- Director	Signed:	Jolioselly	Date:	24 th September 2020
Reviewed by:	Ashley Williams	Position:	H&S consultant Par	rk City		Date:	22 nd September 2020



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Activity/Operation: General operation of Theatre Royal Windsor for performances during COVID-19 Pandemic

B. CO	8. COVID-19 – Audience and Public areas				In	Mi	Мо	Ma	Са	operation?			
		VU	1	2	3	4	5	Employees	Employees				
		U	2	4	6	8	10	Contractors		Yes			
Locati	Location: Theatre Royal Windsor – All Public						9	12	15	Public		Yes	
	-			L	4	8	12	16	20	Young people	Young people		
Areas	& Auditoriu	lm		VL	5	10	15	20	25	Pregnant Women		Yes	
	Likelihood:	1 Very Unlikely	2 Unlik	kely		3 Fairly Likely				4 Likely	5 Very Likely		
	Severity: 1 Insignificant 2 Min					3 Moderate				4 Major	5 Catastrophic		
	Risk Score LOW			Risk	Score I	MEDIUN	Λ			Risk Scor			
	Improve if possible Fu					<mark>n requir</mark>	ed			Immediate act			

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This Risk Assessment focusses on specific control measures and precautions that are set out to protect audience / public visiting the Theatre for performances as well as staff and workers. It focusses on public areas and the auditorium of Theatre Royal Windsor. To ensure currency - it is vital to keep up to date with UK Government advice to workplaces in this fast-changing situation. All official medical (and other) advice MUST be followed – in order not to influence the spread of the disease by the actions of staff, contractors, rehearsal/production venue representatives, official visitors or members of the public. This risk assessment should be read alongside risk assessment's A-E covering other specific work areas of the Theatre and in conjunction with the full TRW Covid-Secure Policy.

We will share the results of this risk assessment with our workforce. We will also publish the results on our website (the UK Government expects all employers with 50+ workers to do so).

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Hazard	Possible Effects/ Harm	Likelihood	Severity	Risk factor	Risk rating prior to control measures being taken	Recommended control measures	Further action required/ review timescale	Revised likelihood	Revised Severity	Revised Risk Factor	Revised Risk Rating
Spread of COVID-19 Coronavirus via person-to-person or common surfaces / items and equipment transmission High density of public / multiple households in one building.	Potential serious illness / potential fatality – staff, visitors, cleaners, contractors, vulnerable groups – elderly, pregnant workers, those with existing underlying health conditions, anyone else who physically comes in contact with you in relation to your business	4	5	20	HIGH	 General Precautions Communication of COVID-Secure steps All key information will be published on the Theatre Royal Windsor website All customers will be provided with pre-show email with key information on what to expect for their visit All staff, performers and workers will be provided with a full copy of the TRW COVID Secure policies and procedures and will be required to undertake induction training before returning to work. Health Questionnaire A written declaration will be obtained from all employees / subcontractors and visitors to the Theatre at entry declaring that: That they are not suffering from any COVID-19 symptoms and have not had any symptoms within the previous 7 days They have not (as far as they are aware) been in contact with anyone with COVID-19 symptoms within the previous 14 days That they are not 'shielded' or defined as clinically vulnerable or extremely vulnerable, which might make them particularly vulnerable to COVID-19 They have not been contacted by NHS Test and Trace and asked to isolate or get tested. Audience / Public screening All audience / public attending performances at the Theatre are asked to declare the same health questionnaire as staff prior to attending. Temperature checks may be used at the theatre's discretion. Social Distancing A One-way system in use throughout all public areas to ensure social distancing is maintained, this includes use of 4 separate entrances for audiences (to split by area of the auditorium) in addition to dedicated entrances and exits for staff to minimise multiple groups of people occupying the same areas of the building. Regular signage and demarcation will be used in all public areas as well as staff to guide and inform. Auditorium seatin	Monitor regularly – update this RA monthly until further notice. (TRW H&S Committee)	1	4	4	MEDIUM

Windsor
 All performers, workers and staff working within social distancing parameters. FOH and Public facing staff will work in fixed teams to minimise transmission risk. Departments allocated rest areas and zoned use of the building and facilities to minimise any cross-departmental contact in so far as is reasonably practicable Public to be kept separate from as many staff as possible to avoid transmission
Personal Hygiene Adequate hand washing facilities with soap and comfortably hot water to be in place throughout the Theatre. Stringent hand washing to take place for at least 20 seconds on each occasion – at regular intervals and after contact with commonly touched surfaces Guidance on suitable hand washing placed in all hand washing stations. Staff to be encouraged to protect the skin by applying emollient cream regularly: https://www.nhs.uk/conditions/emollients/ Hand sanitisers with minimum 60% alcohol content to be available in any area where hand washing facilities are not readily available, including all entry points to the theatre. Employees to be instructed to avoid touching their eyes, noses or mouths. Tissues should be used for coughs and sneezes and these must be disposed of responsibly after use.
Vulnerable & Clinically Extremely Vulnerable Audiences & Employees Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions set out in the government definitions. Image: Stremely Vulnerable of have any of the underlying health conditions are extremely clinically vulnerable, this must be made clear to TRW prior to the point of contract through the health declaration on the starter form – so that the theatre is aware and can take any possible and practical steps. If a person has had, or someone in their family has had COVID-19, this should also be Image: Stremely Vulnerable of the point of Covid the point of the po
communicated at this time. Cleaning Regime An enhanced cleaning regime with suitable biocidal anti-viral disinfectant sprays and cleaning agents will required across the building, including: Image: Cleaning regime with suitable biocidal anti-viral disinfectant sprays and cleaning agents will required across the building, including: Image: Cleaning of 'Foggers' to sterilise the auditorium and public areas prior to each performance. Training will be provided to staff on the correct and safe application. Image: Cleaning of all common touch points (handrails, light switches, door handles and locks, tabletops, chip and pin machines) using appropriate materials and methods. Image: Cleaning down workstations, phones, radios etc before and after each shift. Image: Cleaning down workstations, phones, radios etc before and after each shift.

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 Where possible tools and PPE will be assigned to individuals or fixed teams. Where not possible they must be cleaned with anti-viral / anti-bacterial biocidal cleaners before and after each use. Ensure cleaning products are used of appropriate strength to kill the virus Amend cleaning checklists to ensure all areas are being frequently cleaned Ensure cleaning staff have adequate protection – as they are being sent to places where the virus may have been left on surfaces Ensure cleaning cloths and mop heads are laundered adequately (i.e. daily) or disposed of safely and responsibly Split teams to ensure no risk of cross transmission between public and front of house areas with backstage. Double bagging of waste that contains tissues, make-up wipes or hand towels etc.
Ventilation The HVAC heating and cooling system within the auditorium will be set to maximise the fresh air supply rate available. In addition: • Windows are to be opened in offices and dressing rooms upon entry and closed when the last person leaves that room. • The 'Lantern' above the stage that covers 30% of the floor area of the stage will be opened (weather permitting) before each performance to provide fresh air supply. Personal Protective Equipment (PPE) Employees to be made aware that the use of PPE does not mean that other control measures such as social distancing or hand washing/sanitising may be ignored. Physical barriers When ensuite at a final laterties at afford aphlicavil be seerented with
 Where possible at all point of sale locations staff and public will be separated with Perspex screens to ensure social distancing and minimise the risk of transmission. Face Coverings All staff, workers, contractors, audiences and visitors over the age 11 must wear a suitable face covering whilst on the premises – which must not be worn more than one day without washing. TRW will provide all employees with suitable face coverings and provide provision for the safe washing of face coverings. Where staff roles require engagement with the public that is not at a point of sale location (i.e. ushers, bag search and duty manager) then clear visors or face shields must be worn in addition to face coverings in line with government guidance on close contact roles. Where staff roles require engagement with other workers (i.e. costume staff with performers) that require close proximity. The duration of close proximity must be minimised, and a clear visor or face shield must be worn in addition to a face covering.

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 Will recard ad err Station and err Station and err Station and err Ha Access In accord response official v Access In accord response official v Access In accord error and error and error accord error and error accord error and error accord error error accord error accord error accord error error error error e	<pre>gof Gloves here a specific activity risk assessment identifies wearing of protective gloves as a quirement of the job (Such as dealing with vomit or bodily fluid clean-ups), an equate supply of suitable nitrile disposable gloves will be provided by the holover. N.B. Wearing gloves unnecessarily can lead to further spread of the virus fff will be instructed on how to remove gloves carefully to reduce contamination - d how to dispose of them safely nds should be washed before putting on gloves and after removing them dance with the Equality Act 2010, TRW will ensure that access arrangements in e to COVID-19 do not directly or indirectly disadvantage staff, subcontractors and isitors' safe access to, and egress from, the premises cess arrangements for staff, subcontractors or official visitors with disabilities to reviewed to ensure they are COVID Secure – to include scrutiny of modified zess/egress points and routes, entry queueing systems and emergency response ins t and Trace Service Test and Trace service will help identify, contain and control COVID-19 and he spread of the virus yone who tests positive for coronavirus will be contacted by NHS Test and Trace d will need to share information about their recent interactions. This could include usehold members, people with whom they have been in direct contact, or within netres for more than 15 minutes ople identified as having been in close contact with someone who has a positive it must stay at home for 14 days, even if they do not have symptoms, to stop knowingly spreading the virus hose in isolation develop symptoms, they can book a test <u>nhs.uk/coronavirus</u> or by calling 119 hey test positive, they must continue to stay at home for 7 days or until their mptoms have passed hey test negative, they must complete the 14-day isolation period embers of their household will not have to stay at home for 7 days or until their mptoms have passed hey test negative, they must continue to stay at home for 7 days or until their mptoms have passed hey test negative, t</pre>	